

St Brides Major Community Council

TERMS OF REFERENCE: APPEALS COMMITTEE

The Committee is responsible for:

1. Considering and deciding on whether individual appeals have established appropriate grounds for appeal according to the disciplinary, performance or grievance procedures.
2. To gather further evidence at appeal committee hearings and to decide, on the basis of that information, whether an appeal should be upheld or rejected.
3. To determine whether any appeal made by a member of staff under any of the Council's personnel policies are valid.
4. To hold appeal hearings under the Disciplinary, Grievance, Performance, Redundancy and Redeployment processes with a view to
5. To determine the appeal under the appropriate procedure. (NB. Any Councillor who has previously been involved in the process prior to the appeal may not sit on the Appeal hearing.)
6. Only the Council may endorse a decision to dismiss the Community Council Clerk
7. To determine any appeals under the Council's Complaint Procedure which is delegated to it.

February 2024